

# THE SECRET BLEND FOR EFFECTIVE LEADERSHIP

*Leadership is not something you do to people,  
it is something you do with them!*

## **Integrity**

- ❖ Leading with integrity means being the person you want others to be.
- ❖ Trust is what happens when values and behaviors match up.
- ❖ People are more apt to trust and respect you when what you say and what you do are one and the same.

## **Partnership**

- ❖ The key to effective leadership is the relationship you build with your team.
- ❖ Sharing the big picture puts everyone on the same page.
- ❖ It is easier to get up the hill when you climb it together.

## **Affirmation**

- ❖ Praise is the easiest way to let people know they are appreciated.
- ❖ Each of us has the power to recognize the goodness in others.
- ❖ You will go a lot further if you stop to refuel.

## **Perfecting the Blend**

- ❖ People will think for themselves when you quit doing it for them.
- ❖ Leadership is the process of getting everyone to the place they are supposed to go.
- ❖ The highest achievement as a leader is winning the respect and trust of your team.