THE SECRET BLEND FOR EFFECTIVE LEADERSHIP

Leadership is not something you do to people,
it is something you do with them!

**Integrity**

*Leading with integrity means being the person you want others to be.  
*Trust is what happens when values and behaviors match up.  
*People are more apt to trust and respect you when what you say and what you do are one and the same.

**Partnership**

*The key to effective leadership is the relationship you build with your team.  
*Sharing the big picture puts everyone on the same page.  
*It is easier to get up the hill when you climb it together.

**Affirmation**

*Praise is the easiest way to let people know they are appreciated.  
*Each of us has the power to recognize the goodness in others.  
*You will go a lot further if you stop to refuel.

**Perfecting the Blend**

*People will think for themselves when you quit doing it for them.  
*Leadership is the process of getting everyone to the place they are supposed to go.  
*The highest achievement as a leader is winning the respect and trust of your team.